

**COATESVILLE AREA SCHOOL DISTRICT**  
**SCHOOL BOARD MEETING MINUTES**  
**9/10 CENTER AUDITORIUM**  
**MARCH 22, 2016 - 7:00 PM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER AT 7:05 P.M.**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

**Board of School Directors**

Dean A. Snyder, President – <i>present</i>	<i>(Operations Committee)</i>
Ann M. Wuertz, Vice President – <i>present</i>	<i>(Education &amp; Policy Committees)</i>
Stuart C. N. Deets – <i>present</i>	<i>(Finance Committee)</i>
Brenda L. Geist – <i>present</i>	<i>(Operations Committee)</i>
Bashera Grove – <i>present</i>	<i>(Policy Committee)</i>
James Hills – <i>present</i>	<i>(Education &amp; Finance Committees)</i>
Laurie C. Knecht – <i>present</i>	<i>(Operations Committee)</i>
Thomas Siedenbuehl – <i>present</i>	<i>(Finance &amp; Policy Committees)</i>
Deborah L. Thompson – <i>present</i>	<i>(Education Committee)</i>

**Student Representatives**

Andrew Scott Patterson, Senior Class Representative – *present*  
Kameron Reeves, Junior Class Representative – *present*

**General Counsel**

Judy Shopp, Esquire – *present*

**Administration**

Dr. Cathy Taschner, Superintendent of Schools – *present*  
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning – *present*  
Ronald G. Kabonick, Director of Business Administration and School Board Secretary – *present*  
Jason Palaia, Director of Elementary Education and Special Education (K-5) – *present*

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

## **PERFORMANCE BY THE MEISTERSINGERS**

### **STUDENT REPRESENTATIVE'S REPORT**

The student representative's report was provided by Kameron Reeves and Andrew Scott Patterson. The following nine students were recognized for signing national letters of intent to further their education and athletic careers:

Christian Bermudez	Jehil Norman
Erin Boulger	Samantha Staudt
Chris Jordon	Jarad Urban
Kevin Kirk	Jordan Young
Alexis Lichtner	

### **ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Addition:*

- **Addendum to the March 22, 2016 School Board Meeting Agenda**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the addition of the March 22, 2016 Addendum to the Agenda.

Motion: Ann Wuertz                      Second: Stuart Deets                      Vote: 9-0-0

### **APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approve the minutes for the February 23, 2016 School Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: Stuart Deets                      Second: Ann Wuertz                      Vote: 8-0-1 | Abstained: Hills

### **APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approve the minutes for the March 8, 2016 Special Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: Stuart Deets                      Second: Ann Wuertz                      Vote: 8-0-1 | Abstained: Hills

### **PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- Mark Lisney – Language within the District's policies.

## **EXECUTIVE SESSION**

An executive session was held on Monday, March 21, 2016 for legal and personnel reasons.

## **SUPERINTENDENT'S REPORT**

The superintendent's report was provided by Dr. Cathy Taschner. Sean Donovan was recognized for receiving the Eagle Scout Award.

## **SPECIAL REPORT**

- Auditor's Report

## **IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
April 12, 2016	6:00 PM	All Committees & Special Board Meeting	9/10 Center Auditorium
April 26, 2016	7:00 PM	School Board Meeting	9/10 Center Auditorium

## **MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

### **1. CONSENT AGENDA (Dean Snyder, Board President)**

**RECOMMENDED MOTION:** That the Board of School Directors approve the consent agenda items:

*Items to be removed from Consent Agenda:*

- 2. A. Financial Statements
- 2. A. 1. Payment to West Caln Township
- 2. E. MaaS360 Agreement
- 2. F. Auditor's Report
- 2. H. Human Resources Addendum
- 3. D. Valley Forge Educational Services Contract for Student #10002925
- 3. E. Marc Mero & the Champion of Choices Production Team – Scott Middle School
- 4. A. Shrader Group Architecture
- 5. G. Policy 104.1

Motion: Ann Wuertz

Second: Laurie Knecht

Vote: 9-0-0

2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

A. **Financial Statements**

**RECOMMENDED MOTION:** That the Board of School Directors approve the enclosed Financial Statements, and the Bills Payable list for the period of March 5<sup>th</sup> through March 18<sup>th</sup> 2016, as presented. (*Enclosures*)

Financial Statements Approved Vote: 9-0-0
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Motion: Stuart Deets                      Second: Laurie Knecht                      Vote: 9-0-0

1. **Payment to West Caln Township**

**RECOMMENDED MOTION:** That the Board of School Directors approve the check payable to West Caln Township in the amount of \$245.

West Caln Payment Approved Vote: 8-0-1 Abstained: Siedenbuehl
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Motion: James Hills                      Second: Stuart Deets                      Vote: 8-0-1  
Abstained: Siedenbuehl

B. **Confidential Employee Settlement Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the confidential employee settlement agreement, as presented.

C. **Event Central Rental and Sales – Chairs for Graduation**

**RECOMMENDED MOTION:** That the Board of School Directors approve the rental and 50% advance payment of chairs from Event Central Rental and Sales for an amount not to exceed \$1,514.21. (*Enclosure*)

D. **Bid for Printing Graduation Programs**

**RECOMMENDED MOTION:** That the Board of School Directors approve the bid for printing the 2016 graduation program brochures. (*Enclosure*)

E. **MaaS360 Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the MaaS360 agreement between CASD and Fiberlink, an IBM company, to purchase the use of a software system that would integrate the iPads into the District. (*Enclosure*)

MaaS360 Agreement Approved Vote: 9-0-0
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Motion: Stuart Deets                      Second: Tom Siedenbuehl                      Vote: 9-0-0

F. **Auditor's Report**

**RECOMMENDED MOTION:** That the Board of School Directors accept the Auditor's Report, as presented.

Auditor's Report Approved Vote: 9-0-0
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Motion: James Hills                      Motion: Tom Siedenbuehl                      Vote: 9-0-0

**Friendly Amendment:**

**Change Wording in the Auditor's Report Motion**

**RECOMMENDED MOTION:** That the Board of School Directors approve the request to *accept* the Auditor's Report, as presented.

Friendly Amendment  
Change Motion Wording

Approved

Vote: 9-0-0

Motion: Deborah Thompson

Second: Laurie Knecht

Vote: 9-0-0

**G. Human Resources Report**

**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Burket, June, 3<sup>rd</sup> Grade Teacher for the Rainbow Elementary School. Letter Dated: 2/24/2016. Reason: Retirement. Effective: 6/10/2016.
- 2) Kida, Kathleen, 1<sup>st</sup> Grade Teacher for the Reeceville Elementary School. Letter Dated: 3/3/2016. Reason: Retirement. Effective: 6/10/2016.
- 3) Strong, Peter, Mathematics Teacher for the Coatesville Area Senior High School. Letter Dated: 3/4/2016. Reason: Retirement. Effective 6/10/2016.

**2. New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. CATA

- 1) Wilkinson, Taylor, Kindergarten Teacher for the Caln Elementary School. Posted: 1/07/2016. Salary: \$43,133 (Prorated). Temporary Professional Contract. Degree: BS – Education, West Chester University. Certification: Elementary K-6, Special Education PK-8. Years of Exp: 0. Effective: 3/11/2016. SP4: Staff.

b. CATSS

- 1) Repko, Nancy, 6.5 Hour Attendance Secretary for the Friendship Elementary School. Posted: 1/5/2016. Salary: \$15/Hour. Effective: 3/29/2016. SP4: Approved. Pending 168 Forms.

c. FEDERATION

- 1) Talbot, Joanne, 3 Hour Food Service General Utility Worker for the North Brandywine Middle School. Posted: 11/17/2015. Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation period). Effective: 3/21/2016. SP4: Approved. Pending 168 Forms.

d. EXTRA DUTY

- 1) Afterschool Program Tutoring for the King's Highway Elementary School. Posted: 2/16/2016. Salary: \$33/Hour. Effective: 3/3/2016. SP4: Staff.

Peter Altland	Amanda Frederick
Tabitha Bentley	Michelle Ollis
Charlotte Bridges	Margaret Tabakelis
Kristen Cain	Amanda Cavitt

- 2) Newton, Daniel, 8<sup>th</sup> Grade Baseball Coach for South Brandywine Middle School. Posted: 11/17/2015. Salary: \$2,502.13 (Prorated). Effective: 3/17/2016. SP4: Staff.
- 3) Polk, Scott, Middle School Baseball Coach for Scott Middle School. Posted: 2/26/2016. Salary: \$1,961.13. Effective: 3/10/2016. SP4: Staff.
- 4) Sell, Maryanne, Mentor for the Coatesville Area School District. Salary: \$1,000. If Mentor is assigned more than one teacher, the salary for mentoring each additional teacher is \$500. SP4: Staff
- 5) Sooter, Jill, Softball Coach for the Scott Middle School. Posted: 2/9/2016 Salary: \$2,231.63 (Prorated). Effective: 3/10/2016. SP4: Approved. Pending 168 Forms.

3. **Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) O'Neill, Kristin, Teacher for the Reeceville Elementary School. Effective: 5/2/2016 – 6/10/2016.
- 2) Shaer, Reema, Teacher for the Scott Middle School. Effective: 3/8/2016 – 3/16/2016.

4. **Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Change of Status as indicated:

a. CATSS

- 1) Landis, Pamela, move from 4.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School to 5.75 Hour Cafeteria/Playground/Library Aide for the Rainbow Elementary School. Effective: 3/07/2016.
- 2) Whitehead, Aracelis, move from 4.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School to 3.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Effective: 3/07/2016.

**H. Human Resources Addendum**

**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Feragotti, Christina, Assistant Principal for the Coatesville Area Senior High School. Letter Dated: 3/18/2016. Reason: Personal. Effective: 60 days or sooner from 3/18/2016.

b. CATA

- 1) Breezeatl-Ekstrom, Pamela, Special Education Teacher for the South Brandywine Middle School. Letter Dated: 3/16/2016. Reason: Personal. Effective: 6/10/2016.
- 2) Lucci, Timothy, Social Studies Teacher for the Coatesville Area Senior High School. Letter Dated: 3/18/2016. Reason: Personal. Effective: 60 days or sooner from 3/18/2016.
- 3) Peticca, Julia, Special Education Teacher for the King's Highway Elementary School. Letter Dated: 3/15/2016. Reason: Personal. Effective: 6/10/2016.

**2. New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. ADMINISTRATION

- 1) Fierras, Michael, Assistant Principal for the Coatesville Area Senior High School. Posted: 12/02/2015. Salary: \$92,000 (Prorated). Degree: BA – Special Education, Penn State University. MS – Educational Psychology, New York University. Certifications: Administrative I Principal PK-12,

Instructional II Special Education PK-12, Instructional II Mathematics 7-12.  
Effective: TBD. SP4: Approved. Pending 168 Forms.

- 2) Leavey, Vincent, Director of Athletics, Activities and Compliance for the Coatesville Area School District. Posted: 12/2/2015. Salary: \$97,000 (Prorated). BA – Health and Exercise Science, Rowan University. MS – Athletic Training, West Virginia University. MA – Educational Leadership, Montclair State University. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 3) Shimon, Allison, Assistant Principal for the Coatesville Area Intermediate High School (9/10 Center). Posted: 12/02/2015. Salary: \$94,500 (Prorated). Degree: BA – Spanish Language and Literature, George Washington University. MA – International Administration, University of Miami. Certifications: Administrative I Principal PK-12, Instructional II Spanish PK-12. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. CATA

- 1) Soley, Georgia, School Psychologist for the Coatesville Area School District. Posted: 12/2/2015. Salary \$59,633 (Prorated). Years of Exp: 10. BS – Psychology, Ursinus College. MA – School Psychology, Immaculata University. Certification: School Psychologist PK-12. Effective: 3/29/2016. SP4: Approved. Pending 168 Forms.

c. EXTRA DUTY

- 1) Sheridan, Jacqueline, 7<sup>th</sup> Grade Track Coach for the South Brandywine Middle School. Posted: 2/22/2016. Salary: \$1,905.50 (Prorated). Effective: 3/18/2016. SP4: Staff.

3. **Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approve the change of status as indicated:

a. CATSS

- 1) Burns, Marina, move from 4.75 Hour Instructional Aide and 2 Hour Cafeteria/Playground Aide for the Friendship Elementary School to 6.5 Hour Attendance Secretary for the Coatesville Area Senior High School. Effective: TBD.

4. **Volunteer Coaches**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following volunteer coaches:

Shawn Atkinson – Softball. SP4. Approved  
Jennifer Pfeiffer – Lacrosse. SP4. Staff

Volunteer Coaches
Approved
Vote: 9-0-0

Motion: Stuart Deets

Second: Deborah Thompson

Vote: 9-0-0







- L. Policy 108 – Adoption of Textbooks – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 108.
- M. Policy 109 – Resource Materials – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 109.
- N. Policy 110 – Instructional Supplies – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 110.
- O. Policy 111 – Lesson Plans – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 111.
- P. Policy 112 – Guidance Counseling – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 112.
- Q. Policy 113 – Special Education – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.
- R. Policy 113.1 – Discipline of Students with Disabilities – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.1.
- S. Policy 113.2 – Behavior Support for Students with Disabilities – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.2.
- T. Policy 113.3 (NEW) – Screening and Evaluations for Students with Disabilities – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.3.
- U. Policy 113.4 (NEW) – Confidentiality of Special Education Student Information– Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 113.4.
- V. Policy 114 – Gifted Education – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 114.
- W. Policy 116 (NEW) - Tutoring – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 116.

- X. Policy 117 – Homebound Instruction – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 117.
- Y. Policy 118 – Independent Study – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 118.
- Z. Policy 119 – Current Events – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 119.
- AA. Policy 121 – Field Trips – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 121.
- BB. Policy 122 – Extracurricular Activities – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 122.
- CC. Policy 123 – Interscholastic Athletics – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.
- DD. Policy 123.1 – Concussion Management – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.1.
- EE. Policy 123.2 – Sudden Cardiac Arrest – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 123.2.
- FF. Policy 124 (NEW) – Alternative Instruction – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 124.
- GG. Policy 126 – Class Size – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 126.
- HH. Policy 127 – Assessment System – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 127.
- II. Policy 130 - Homework – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 130.

- JJ. Policy 137 – Home Education Programs – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 137.
- KK. Policy 137.1 (NEW)–Extracurricular Participation by Home Education Students–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 137.1.
- LL. Policy 138–English as a Second Language/Bilingual Education Program–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 138.
- MM. Policy 140 – Charter Schools – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 140.
- NN. Policy 140.1 (NEW)–Extracurricular Participation by Charter/Cyber Charter Students–Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 140.1.
- OO. Policy 142 (NEW) – Migrant Students – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 142.
- PP. Policy 143 (NEW) – Standards for Persistently Dangerous Schools – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 143.
- QQ. Policy 144 (NEW) – Standards for Victims of Violent Crimes – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 144.
- RR. Policy 146 (NEW) – Student Services – Adoption**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the adoption of Policy 146.

### **PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Susan Santiago – Bullying and school safety.
- 2) Vince Rose – Town hall meetings and breakout sessions.

### **ADDITIONAL BOARD MEMBERS' REPORTS**

- Ms. Geist reported on the C.C.I.U. Board meeting. Topics of discussion included the upcoming budget vote, Pickering, Phoenixville and C.C.I.U. collaborative Pre-school. The next meeting will be held at the C.C.I.U. Pennock's Bridge campus.
- Mrs. Wuertz acknowledged the Meisersingers, and congratulated all students.
- Ms. Thompson expressed concern regarding public comment, bullying, school climate, the Principals presentation on behavioral modification, and moving forward.

### **INFORMATION ITEMS**

### **ADJOURNMENT**

This meeting was adjourned at 8:24 p.m. on a motion by Ann Wuertz.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Ronald G. Kabonick, School Board Secretary

*Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file or you may visit our website to view the video of this meeting.*